

WHAT IS THE MONTHLY BILLING INVOICE?

How payroll is funded and premium for benefits elected are paid for each month.

EXAMPLE – Exact figures vary by participant

GROSS WAGES	\$2,000.00
SOCIAL SECURITY	\$124.00
MEDICARE	\$29.00
FEDERAL UNEMPLOYMENT	\$12.00
STATE UNEMPLOYMENT	\$60.50
OTHER APPLICABLE STATE TAXES	\$8.30
WORKERS COMPENSATION	\$8.40
HEALTH BENEFITS (Employee + Spouse Coverage)	\$1,124.97
ADMINISTRATIVE FEE	\$99.00
ENROLLMENT FEE	\$100.00
TOTAL INVOICE	\$3,566.17

30 hours per week
 at **minimum wage**

Employer
 Payroll Taxes

Monthly
 Reoccurring

One Time

Amount **Drawn**
 From Your Account

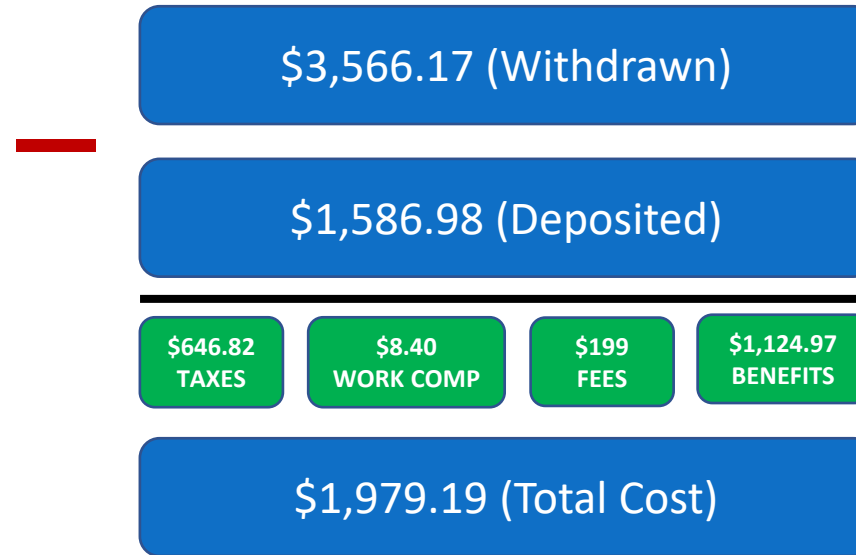
WHAT IS THE MONTHLY PAY STUB?

A breakdown of employee taxes and amount returned. A W-2 is provided after year end from Employers Network Systems.

EXAMPLE – Exact figures vary by participant

Gross Pay	\$2,000.00	30 hours per week at minimum wage
FEDERAL INCOME TAX	\$183.92	Employee Payroll Taxes
FICA – MEDICARE	\$29.00	
FICA - OASDI	\$124.00	
NY INCOME TAX	\$63.28	
NY DISABILITY	\$2.60	
New York Paid Family Leave Act	\$10.22	
Net Pay	\$1,586.98	

MONTHLY COST CALCULATION



- You will receive a **W-2** from ENS after year end
- Contact your accounting professional with any tax related questions

*First month fee includes a \$100 enrollment fee. Reoccurring administrative fee is \$99